

Fiscal Year 2022 - 23
Position Benefits / Contributions

Health Insurance

Employee Annual Health Insurance (Health, Dental, and Vision) Contribution

Single	0%	\$0
Single Plus Spouse	15%	\$2,710.80
Single Plus Child	15%	\$2,719.08
Single Plus Multiple Dependents	15%	\$4,225.20

Employer Annual Health Insurance (Health, Dental, and Vision) Contribution

Single	100%	\$8,117.04
Single Plus Spouse	85%	\$15,361.44
Single Plus Child	85%	\$15,364.92
Single Plus Multiple Dependents	85%	\$23,942.04

Pensions

Employee Pension Contributions % of Salary

Illinois Municipal Retirement Fund (IMRF)	4.5%
Police Pension Fund	9.91%
Social Security / Medicare	7.65%

Employer Pension Contributions % of Salary

Illinois Municipal Retirement Fund (IMRF)	5.02%
Police Pension Fund	32.40%
Social Security / Medicare	7.65%

Other

Automotive Allowance

Director of Public Works / Village Engineer	\$4,800
Chief of Police	\$4,800
Building Code & Compliance Manager	\$2,400

Life Insurance Employee Benefit

\$75,000 per Employee

\$9.75 per employee per month employer cost

Tuition Reimbursement Pool

(tuition, class fees, book purchases): Non-Police	\$8,000
(tuition, class fees, book purchases): Police	\$8,000

Non-Police Officer / Sergeant Professional Dues/Certifications Contribution (2 membership maximum selected employees only)

50% / membership fee*

Police Officer / Sergeant Professional Dues/Certifications Contribution

100% / membership fee*

*Total Annual Cost Limited to budget amount
Updated annually in May