

**Fiscal Year 2021 - 22**  
**Position Benefits / Contributions**

**Health Insurance**

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**Employee Annual Health Insurance (Health, Dental, and Vision) Contribution**

Single	0%	\$0
Single Plus Spouse	15%	\$2,515.88
Single Plus Child	15%	\$2,477.16
Single Plus Multiple Dependents	15%	\$3,870.34

**Employer Annual Health Insurance (Health, Dental, and Vision) Contribution**

Single	100%	\$7,484.52
Single Plus Spouse	85%	\$14,256.64
Single Plus Child	85%	\$14,037.24
Single Plus Multiple Dependents	85%	\$21,931.94

**Pensions**

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**Employee Pension Contributions % of Salary**

Illinois Municipal Retirement Fund (IMRF)	4.5%
Police Pension Fund	9.91%
Social Security / Medicare	7.65%

**Employer Pension Contributions % of Salary**

Illinois Municipal Retirement Fund (IMRF)	8.03%
Police Pension Fund	26.25%
Social Security / Medicare	7.65%

**Other**

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**Automotive Allowance**

Director of Public Works / Village Engineer	\$4,800
Chief of Police	\$4,800
Building Code & Compliance Manager	\$2,400

**Life Insurance Employee Benefit**

\$75,000 per Employee

\$9.75 per employee per month employer cost

**Tuition Reimbursement Pool**

(tuition, class fees, book purchases): Non-Police	\$8,000
(tuition, class fees, book purchases): Police	\$8,000

**Non-Police Officer / Sergeant Professional Dues/Certifications Contribution (2 membership maximum selected employees only)**

50% / membership fee\*

**Police Officer / Sergeant Professional Dues/Certifications Contribution**

100% / membership fee\*

\*Total Annual Cost Limited to budget amount  
Updated annually in May